

Update on training for Elected Members

1.0 SUMMARY

- 1.1 The PPG have been routinely monitoring Members training, receiving updates regarding training needs identified by Members and also regarding training provided and proposed.
- 1.2 This report provides a synopsis of training providing from June 2010 to date and also provides detail of the ongoing work for delivering further training up to and following the Local Government Elections in May 2012.

2.0 RECOMMENDATION

- 2.1 Members of the PPG are asked to note the contents of the report

3.0 DETAIL

3.1 Ongoing training

Members will be aware that a range of training opportunities involving formal training, seminars, presentations and briefings have been provided over the last year on a range of subjects and in a number of different formats. These have ranged from presentations at business days, through seminars on specific topics; topics covered have included:-

Regular budget/finance updates as part of budget process
SMOG Self assessment exercise -9 August
Media training (Multiple events)
Cultural Social Enterprise (Tourism and Economic Development) 27Sept
Gaelic Awareness 7 Oct
Treasury Management 2 Dec.
Planning Training 15 Nov
Scottish Ferries Review March
Lync (Communications suite) multiple events

3.2 **Members Induction May 2012**

Members will recall the extensive induction programme provided to them following the 2007 local government elections. With the next round of elections taking place on 3rd May 2012, work is in hand to produce a robust induction program for members of the incoming council.

There has been a considerable amount of development work undertaken by local authorities and the Improvement Service which has resulted in the recognition of a number of “Core Competencies” required by elected members and this has fuelled the development of a series of notebooks which have been incorporated into the induction program.

4.0 IMPLICATIONS

Policy In keeping with Council policy to assist Elected Members in developing their knowledge and skills

Financial - There will be some minor costs where external expertise is required to deliver training elements as well as a component for travel and subsistence costs

Legal – None

Personnel – There is some resource implication re officer time re coordinating the induction program outlines

Equal Opportunities -

Executive Director of Customer Services
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For further information contact: Charles Reppke, Head of Governance and Law – 01546 604192 or Stephen Doogan, Area Governance Officer 01546 604342